

Slavery and Human Trafficking Statement for financial year ended March, 2018

Vedanta Resources plc.
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This statement is being published in accordance with Section 54 of the Modern Slavery Act 2015 (MSA) and sets out the initiatives that Vedanta Resources plc (**Vedanta** or the **Company**) has taken to prevent occurrence of slavery and human trafficking (**Modern Slavery**) in our business & supply chain.

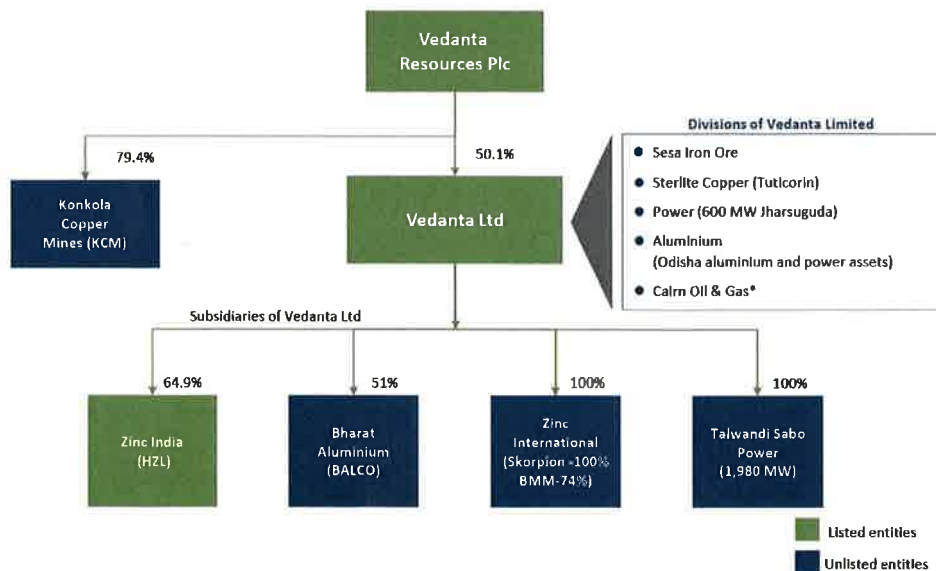
Overview of our business

Vedanta is a London Stock Exchange listed, globally diversified natural resources company with interests in Zinc, Lead, Silver, Copper, Iron Ore, Aluminum, Power and Oil & Gas. We have operations in India, South Africa, Zambia, Namibia, and Australia.

Vedanta has majority stake in Vedanta Limited and Konkola Copper Mines, which has one of the highest-grade large copper mines in the world. Vedanta Limited is listed on the Bombay Stock Exchange and National Stock Exchange in India & has ADRs listed on the New York Stock Exchange. In FY 2018 Vedanta contributed US\$ 5.4 billion to our host governments through taxes & royalties and invested US\$ 39 million towards community development.

Vedanta operates on the belief that people are its core assets. We empower our people to drive excellence and innovation to create value for our stakeholders & surrounding communities. With a business model of growth, constant value creation and improved operations, our vision is focused towards building the wealth of all our stakeholders and sustainably engaging the communities we operate in.

This statement is applicable on all subsidiaries of Vedanta Resources plc.



Note: Shareholding as on Mar 31, 2018
 *50% of the share in the RI Block is held by a subsidiary of Vedanta Ltd

Policies and Governance

Vedanta Code of Business Conduct & Ethics (Code of Conduct) gives general guidelines for conducting the business of the Group consistent with the highest standards of business ethics. Through the Code of Conduct, we seek to promote high standards of ethical behavior and integrity, deter wrongdoing & support compliance to applicable laws and regulations. Our senior management regularly communicates with employees regarding the importance of ethics and compliance. We have dedicated policies and systems in place in relation to whistle-blower and grievance redressal. We believe that the “tone from the top” combined with our compliance training & regular communications throughout the year helps to create an ethical and compliant culture.

At Vedanta, we are committed to the principles of sustainable development including protecting human life, health and environment, promoting social well-being & adding value to the communities in which we operate. Protecting and respecting human dignity is central to our everyday business operations. We conduct our businesses in a fair and equitable manner, meeting our social responsibilities as an organization & respect the human rights of all our stakeholders.

Our Sustainable Development Framework includes the Human Rights Policy and Supplier & Contractor Management Policy, relevant standards which are aligned to the UN Guiding Principles on Business and Human Rights and includes prohibition of child or forced or compulsory labour – either directly or through contract labour. Our commitment to human rights has also been outlined in the Vedanta Code of Conduct and Vedanta Supplier Code of Conduct. MSA related provisions have been incorporated in the Code of Conduct and Supplier Code of Conduct. The Supplier Code of Conduct requires suppliers to implement systems to mitigate risks related to Modern Slavery and confirmation is sought from suppliers on their adherence. The above mentioned policies and procedures apply to and are available to all employees of the Company and to external stakeholders.

The Group Procurement Council drives initiatives related to Modern Slavery policies and standards and a cross-business core team helps to implement coordinated human rights approach at the operational level in our supply chain.

Risk Assessment and Due-Diligence

With the objective of responsible procurement and vendor partnerships, we seek to work with suppliers and service providers who can share similar values around human rights. Our Supplier Code of Conduct embodies certain principles against slavery and servitude. Vendors are required to comply with the Supplier Code of Conduct as part of our vendor engagement process.

In line with the governance framework, we conduct risk categorization of our supplier base on an annual basis. For high risk vendors, a detailed audit, either through third party or directly by businesses, is conducted and followed up for improvement. Key aspects around implementation of policies, whistle-blower, sexual harassment, labour laws and other human rights related issues are covered during these audits. Various actions, ranging from close supervision to blocking the vendor, is exercised based on case to case evaluation of the vendors’ demonstration to meet our expectations of zero tolerance towards human rights non-compliance.

Regular training around human rights & Modern Slavery is conducted for employees and suppliers to create awareness

Some of our businesses have engaged reputed firms to conduct due diligence checks on our active vendors. This due diligence also covers human rights and modern slavery issues. The due diligence process for supplier on-boarding has been refined with the inclusion of assessment of human rights

and labour compliance management. The Group Procurement Council intends to extend similar due diligence checks progressively across the Group in 2018-19.

We have made progress on the vendors audit program this year. We have improved our understanding of the systems & practices at our vendors' establishments and identified areas of improvement. Our commercial and sustainability teams are engaging with suppliers to build capability and address the identified areas.

Training & Capacity Building

We regularly conduct internal training on the Code of Conduct, the Vedanta Supplier Code of Conduct and the Human Rights Policy with our procurement, commercial and human resources managers. We continue to expand the coverage of human right compliances and aspects related to the MSA in the suppliers training framework. Training has been imparted to concerned stakeholders across business units on aspects related to Modern Slavery. Dedicated sessions on the topic of Modern Slavery Act were conducted with our vendors during the vendor conferences/meetings held during the course of the year. In addition, flash messages were sent to suppliers on the MSA to reinforce our zero tolerance approach. We will continue to reinforce this with our suppliers through training and regular communications.

We are also working on enhancing the level of awareness related to modern slavery within the organization especially to our fresh and lateral recruits, thereby creating a foundation of strong values around human rights.

Looking Ahead

The risk of slavery and human trafficking in our organization is mitigated as a result of the above mentioned policies and procedures as well as the oversight built into our business operations. We understand that Modern Slavery risk is evolving and we will continue adapting our approach to mitigate this risk.

In 2018, we will continue to engage with internal and external stakeholders to create awareness around modern slavery risks in our business and improve on them. We will focus on:

- verification of declarations given by suppliers for MSA compliance;
- enhancing level of awareness across the organization especially amongst fresh and lateral recruits, thereby creating a foundation of strong values around human rights;
- benchmarking with best organizations and implement best practices; and
- build up on the training to the suppliers and regular communications on MSA.

Signed



Srinivasan Venkatakrishnan
Chief Executive Officer
Vedanta Resources plc