

**Slavery and Human Trafficking Statement for financial year ended March, 2017**

**Vedanta Resources plc.**  
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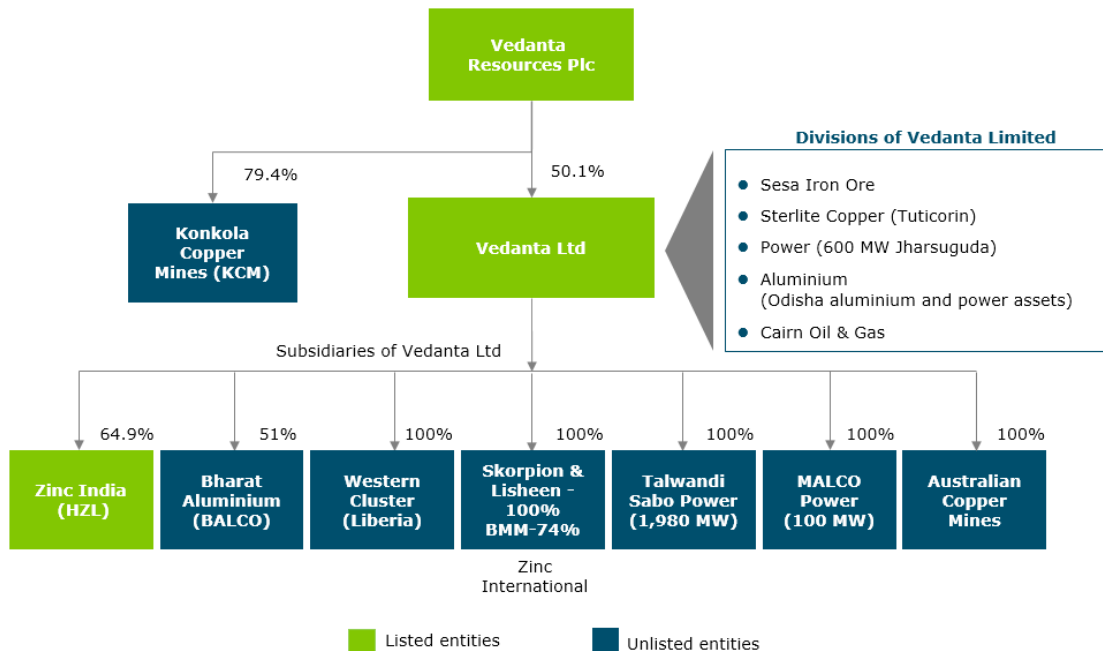
This statement is being published in accordance with Section 54 of the Modern Slavery Act, 2015 (MSA) and sets out the initiatives that Vedanta Resources plc (**Vedanta** or the **Company**) has taken to prevent occurrence of slavery and human trafficking (**Modern Slavery**) in our business & supply chain.

**Overview of our business**

Vedanta is a London Stock Exchange listed, globally diversified natural resources company with interests in Zinc, Lead, Silver, Copper, Iron Ore, Aluminum, Power and Oil & Gas. We have operations in India, South Africa, Zambia, Namibia, and Australia.

Vedanta Resources has majority stake in Vedanta Limited and Konkola Copper Mines, which has one of the highest-grade large copper mines in the world. Vedanta Limited is listed on the Bombay Stock Exchange and National Stock Exchange in India & has ADRs listed on the New York Stock Exchange. In FY 2017 Vedanta contributed US\$ 6 billion to our host governments through taxes & royalties and invested US\$ 18 million towards community development.

Vedanta operates on the belief that people are its core assets. We empower our people to drive excellence and innovation to create value for our stakeholders & surrounding communities. With a business model of growth, constant value creation and improved operations, our vision is focused towards building the wealth of all our stakeholders and sustainably engaging the communities we operate in.



*Note: Shareholding as on June 30, 2017*

## **Policies and Procedures**

Vedanta Code of Business Conduct & Ethics gives general guidelines for conducting the business of the Group consistent with the highest standards of business ethics. Through the code of conduct, we seek to promote high standards of ethical behaviour and integrity, deter wrongdoing & support compliance to applicable laws & regulations. Our senior management regularly communicates with employees regarding the importance of ethics and compliance. We have dedicated policies and systems in place in relation to whistle-blower & grievance redressal. We believe that the “tone from the top” combined with our compliance training & regular communications throughout the year helps to create an ethical and compliant culture.

At Vedanta, we are committed to the principles of sustainable development including protecting human life, health and environment, promoting social well-being & adding value to the communities in which we operate. Protecting and respecting human dignity is central to our everyday business operations. We conduct our businesses in a fair and equitable manner, meeting our social responsibilities as an organization & respect the human rights of all our stakeholders.

Our Sustainable Development Framework includes Human Rights policy and Supplier & Contractor Management policy, relevant standards which are aligned to the UN Guiding Principles on Business and Human Rights and includes prohibition of child or forced or compulsory labour – either directly or through contract labour. Our commitment to human rights has also been outlined in Vedanta Code of Business Conduct & Ethics and Vedanta Supplier Code of Conduct. MSA related provisions have been incorporated in Vedanta Code of Business Conduct & Ethics and Supplier Code of Conduct. The Supplier Code of Conduct requires suppliers to implement systems to mitigate risks related to Modern Slavery and confirmation is sought from suppliers on adherence. The above mentioned policies & procedures apply to and are available to all employees of our company & external stakeholders.

## **Risk Assessment and Due-Diligence**

Our suppliers have the same responsibility to respect human rights as Vedanta. In order to minimize the risk of Modern Slavery in our immediate supply chain, we undertook a series of initiatives during the year.

A detailed review of our policy documents & contracts with our suppliers was carried out along with the leading international external assurance firm. Policies & procedures which are intended to extend these commitments through the supply chain have been fine-tuned. Contracts with suppliers & recruitment agencies have been amended with specific reference to Human Rights & Modern Slavery.

Supported by the external firm, we also undertook a risk assessment to understand where the biggest risks lie in the supply chain and where our actions can have a positive impact. Subsequent to the risk assessment, suppliers were categorised into various risk categories through a structured process. Suitable action plans, monitoring & engagement framework were rolled out amongst our businesses. The due diligence process for supplier on-boarding has been refined with inclusion of assessment of human rights and labour compliance management.

We have made substantial progress on the supplier audit program. We have improved our understanding of the systems & practices at our vendor’s establishments and identified areas of improvement. Our commercial and sustainability teams are engaging with the suppliers to build capability and address the identified areas.

## **Training and Capacity Building**

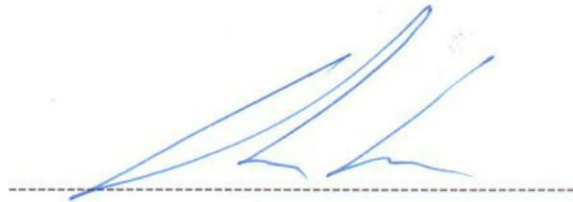
We regularly conduct internal training of our Vedanta Code of Business Conduct & Ethics, Vedanta Supplier Code of Conduct and Human Rights Policy with our procurement, commercial & human resources managers. We continue to expand the coverage of human right compliances and aspects related to Modern Slavery in the suppliers training framework. Training has been imparted to commercial, legal and sustainability teams across business units on aspects related to Modern Slavery. Focused initiatives were undertaken to improve awareness among our suppliers on Modern Slavery.

A vendor transformation project has been initiated in the group. One of the objectives of this initiative is to implement a robust methodology for supplier / contractor performance management along with relevant scorecards & feedback mechanism for supplier development. Modern slavery related aspects are being incorporated in the assessment process.

The risk of slavery & human trafficking in our organization is mitigated as a result of above mentioned policies & procedures as well as the oversight built into our business operations. We understand that Modern Slavery risk is evolving and we will continue adapting our approach to mitigate this risk.

This statement has been approved by the Board of Vedanta Resources plc.

Signed



Tom Albanese  
Chief Executive Officer – Vedanta Resources plc.